

2.0 Health and Safety Policy

Introduction

In compliance with the requirement of Section 2 of the Health and Safety at Work etc. Act 1974, Queen Mary Reservoir Sailing Club Limited effectively discharges its statutory duties by maintaining a written Health and Safety Policy. A copy of the policy and associated employee handbook, which outline the health and safety arrangements and organisational structure, are held at Queen Mary Reservoir Sailing Club Limited's main place of business.

Queen Mary Reservoir Sailing Club Limited's directors and senior management are responsible for the implementation, upkeep and monitoring of the health and safety policy and management system.

In order to ensure the health and safety policy is maintained effectively; it is essential that all references and information are up-to-date and accurate. Should any changes occur within the business e.g. introduction of new processes or systems etc. or, if changes occur that impact on the organisation of health and safety responsibilities, the policies and agreements shall be updated.

The health and safety policy and management system require constant monitoring by Queen Mary Reservoir Sailing Club Limited's management and shall be reviewed particularly following changes to the business and following accidents or incidents to ensure continual legal compliance. A review of these policies shall be conducted annually.

In order for Queen Mary Reservoir Sailing Club Limited to discharge its statutory duties, employees are required by law, to co-operate with management in all matters concerning the health, safety and welfare of themselves and any other person who may be affected by their acts or omissions whilst at work. Queen Mary Reservoir Sailing Club Limited encourages all employees to inform management of any areas of the health and safety policy that they feel are inadequate or misrepresented to ensure that the policy is maintained as a true working document.